

POSITION: Hall Director 2025
DIRECT REPORT: Summer Residence Life Director
EMPLOYMENT STATUS: Seasonal

FUNCTION:

The Hall Director is responsible for the overall management of a residence hall of up to 150 students. The main responsibilities of this position include the facilitation of student development through individual student interactions and building residence hall community. Residence hall directors supervise 6-8 resident assistants in multiple capacities.

Employment Duration:

Length of Employment: Thursday, June 12 – Monday, July 28, 2025

**Arrival to Carlisle, PA by 3:00 PM EST on June 12*

- Training: Thursday, June 12 – Friday, June 20, 2025
- Program: Saturday, June 21 – Saturday, July 26, 2025
- Wrap-Up: July 26 – July 27, 2025
- Departure: July 28, 2025

Core Responsibilities:

- Directly supervise a residence hall with as many as 150 residents, providing care, guidance and support to the residents on a daily and as-needed basis;
- Ensure the wellbeing of residential students while creating a positive and thriving residential community;
- Attend all senior staff training prior to RA training;
- Aid Residence Life Director (RLD) in conducting Resident Advisor (RA) training and lead sessions;
- Attend all weekly Senior Staff meetings;
- Support and guide RAs and staff decisions;
- Conduct weekly staff meetings and touch base with all staff members daily;
- Keep records of each staff member's job performance for the purpose of completing employee evaluations;
- Assist RLD in employee evaluations;
- Work with RAs to open and close a residence halls;
- Oversee distribution and collection of residence hall keys;
- Oversee roommate compatibility and arrange room changes with RLD, if necessary;
- Assist with floor meetings, activities, and all-hall events, when needed;
- Aid RLD in planning and implementing campus-wide activities/field trips;
- Maintaining accurate records of expenditures;

- Oversee RAs' implementation of check-in/-out procedures and report late arrivals and early departures to the RD;
- Develop schedules for RA on-duty, front desk, and mail distribution and assist RD with managing the positions and duties;
- Enforce CPYB Rules and Regulations;
- Review the Resident Assistant Staff Manual, Student Handbook and CPYB's Student Policies, General Program Rules and Staff Training schedule job responsibilities, and the Resident Assistant Handbook
- Manage the Hall Director email account, responding promptly and professionally;
- Correspond with parents to coordinate students' Special Sign-Outs;
- Maintain professionalism and a sense of calm when managing crises or speaking to parents and students;
- Assist in the resolution of student behavioral issues;
- Act as liaison between residence hall staff, students, and RLD;
- Serve as HD-on-call for about one week during the program, assisting those with urgent, non-emergency needs;
- In conjunction with RLD, serve as liaison with Dickinson offices as needed
- Review student records, as needed;
- Prepare reports, surveys, and correspondence, as requested;
- Inform RLD of all safety, security, maintenance, damage, and personnel problems
- Report serious maintenance concerns to Conference and Special Events and follow-up on their completion;
- Compile suggestions and recommendations for RLD concerning the 5-Week Summer Ballet Program;
- Project and maintain a positive, professional image of the organization at all times

Qualifications:

- 18 years of age at time of application
- Ability to obtain appropriate security clearances to work with children to include the PA State Police Background Check, PA Child Abuse History Certification and the FBI Criminal Background Check required
- Demonstrated leadership experience with strong organizational and interpersonal skills
- Ability to handle and resolve crisis management situations
- Experience working with children and youth
- Flexibility to accommodate work schedule to meet the needs of the program
- Knowledge of performing arts; preferably dance (preferred)
- Experience working with or attending summer dance program or camps (preferred)

Competitive Compensation includes:

- Stipend (TBD for 2025)
- Room & board at Dickinson College during training, program & wrap up
- Reimbursement of up to \$200 for travel expenses
- Ability to take free ballet classes during the 5WSBP

To apply, please send resume, cover letter and employment application (download [HERE](#)) to reslife@cpyb.org